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# Management and Culture in an Enlarged European Commission: Unity in Diversity?

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**Thursday, October 3      12-2 p.m.      4217 Posvar Hall**



Enlargement posed a serious challenge for the European Commission, which set as a goal bringing on board thousands of new staff. How successful was the Commission in meeting this challenge? And how successful were the newcomers in integrating in to the organization? Now, after several years, can we see that the staff from Central and East European countries have had an impact on the organization? Answering these questions sheds new light on the evolution of the Commission's organizational culture to better understand both the integration of new staff and their approach to management. Ban examines the different challenges faced by entry-level officials and managers, and presents her findings from her new book, with responses offered by Professors Guy Peters, Maurice Falk Professor of American Government, and Carrie Leana, George H. Love Professor of Organizations and Management. LUNCH WILL BE SERVED. RSVPs to [euce@pitt.edu](mailto:euce@pitt.edu) appreciated.



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